**Ellwood Primary School**

**“believe, achieve, belong”**

**CLASS TEACHER PERSON SPECIFICATION**

**POST: KS 1/2 SCHOOL: Ellwood Primary School**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **ASCERTAINED BY** |
| **QUALIFICATIONS** | * Qualified Teacher Status * Degree |  | * Application Form * Documentary Evidence |
| **KNOWLEDGE AND UNDERSTANDING** | * To have a clear understanding of the National Curriculum and its application. * Knowledge and experience of teaching in KS 1/KS 2 * A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range. * To be able to develop a creative curriculum * To motivate and inspire pupils * An understanding of team work * To use assessments data to move children’s learning forward * Knowledge of SEND pupils and how to meet their needs * Knowledge of writing and delivering My Plans * Experience of subject leadership | * Experience of teaching mixed age classes * Experience of delivering KS 1 / KS 2 end of yr assessments * Experience of contributing to EHCPs * Proven good Subejct leadership * Knowledge of phonics if KS 1/MTC if Yr 4/KS 2 SATs | * References * Interview |
| **COMMUNICATION** | * The ability to communicate effectively in a verbal and written form to a range of audiences. * Lead Parents evenings | * Lead staff meetings | * Application Form * Interview |
| **SKILLS AND APTITUDES** | * The ability to teach a wide range of subjects across the primary age range. * The ability to co-ordinate a subject across the school * To be able to use effectively a variety of teaching and organisational styles and resources including ICT. * A willingness to work throughout the Primary School. * To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development. * Ability to set high standards and provide a role model for staff and pupils. * Ability to deal sensitively with people and resolve conflicts. * Ability to work with staff effectively. * Ability to deploy staff and resources effectively. | * The ability to lead to a specific curriculum area or areas and monitor their subject area. * Proven experience of leading a subject across a school | * Application Form * References * Interview * Specific Qualifications or experience |
| **DISPOSITION** | * To be committed to raising the levels of achievement of children of all abilities * Able to work as part of a team * Able to motivate self and others * Calm under pressure * Be flexible * Enjoy a challenge and open to change * Resilient * Hardworking * Sense of humour * Energetic * Proactive |  | * Application Form * References * Interview |

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| **PERSONAL QUALITIES** | * Passionate about Learning and Teaching * Displays warmth, care and sensitivity in dealing with children * Open minded, self evaluative and adaptable to changing circumstances and new ideas * Able to enthuse and reflect upon experience * Willingness to be involved in the wider life of the school * Ability to prioritise * Good interpersonal/communication skills * Willingness to learn and the will to continue to strive for excellence * Approachable * Committed * Enthusiastic * Well-organised |  | * Application Form * References   Interview |
| **OTHER REQUIREMENTS** | * DBS clearance * A good health and attendance record. |  | * Documentary Evidence |