**Ellwood Primary School**

**“believe, achieve, belong”**

 **CLASS TEACHER PERSON SPECIFICATION**

**POST: KS 1/2 SCHOOL: Ellwood Primary School**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **ASCERTAINED BY** |
| **QUALIFICATIONS** | * Qualified Teacher Status
* Degree
 |  | * Application Form
* Documentary Evidence
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| **KNOWLEDGE AND UNDERSTANDING** | * To have a clear understanding of the National Curriculum and its application.
* Knowledge and experience of teaching in KS 1/KS 2
* A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.
* To be able to develop a creative curriculum
* To motivate and inspire pupils
* An understanding of team work
* To use assessments data to move children’s learning forward
* Knowledge of SEND pupils and how to meet their needs
* Knowledge of writing and delivering My Plans
* Experience of subject leadership
 | * Experience of teaching mixed age classes
* Experience of delivering KS 1 / KS 2 end of yr assessments
* Experience of contributing to EHCPs
* Proven good Subejct leadership
* Knowledge of phonics if KS 1/MTC if Yr 4/KS 2 SATs
 | * References
* Interview
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| **COMMUNICATION** | * The ability to communicate effectively in a verbal and written form to a range of audiences.
* Lead Parents evenings
 | * Lead staff meetings
 | * Application Form
* Interview
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| **SKILLS AND APTITUDES** | * The ability to teach a wide range of subjects across the primary age range.
* The ability to co-ordinate a subject across the school
* To be able to use effectively a variety of teaching and organisational styles and resources including ICT.
* A willingness to work throughout the Primary School.
* To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.
* Ability to set high standards and provide a role model for staff and pupils.
* Ability to deal sensitively with people and resolve conflicts.
* Ability to work with staff effectively.
* Ability to deploy staff and resources effectively.
 | * The ability to lead to a specific curriculum area or areas and monitor their subject area.
* Proven experience of leading a subject across a school
 | * Application Form
* References
* Interview
* Specific Qualifications or experience
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| **DISPOSITION** | * To be committed to raising the levels of achievement of children of all abilities
* Able to work as part of a team
* Able to motivate self and others
* Calm under pressure
* Be flexible
* Enjoy a challenge and open to change
* Resilient
* Hardworking
* Sense of humour
* Energetic
* Proactive
 |  | * Application Form
* References
* Interview
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| **PERSONAL QUALITIES** | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of the school
* Ability to prioritise
* Good interpersonal/communication skills
* Willingness to learn and the will to continue to strive for excellence
* Approachable
* Committed
* Enthusiastic
* Well-organised
 |  | * Application Form
* References

Interview |
| **OTHER REQUIREMENTS** | * DBS clearance
* A good health and attendance record.
 |  | * Documentary Evidence
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